Tufts University
SEXUAL MISCONDUCT
RESOURCES MEDFORD & SMFA

Have you (or someone you know) experienced unwanted sexual attention or sexual activity either on our campus or on surrounding streets? Was it without your consent? "Sexual misconduct" includes sexual harassment, gender discrimination/bias, sexual exploitation, sexual assault, rape, stalking or dating/domestic violence. Sexual misconduct can occur regardless of gender or sexual identity/expression. Here are on-campus resources that you can turn to if you need assistance. Using these resources does not mean you are required to take action to address the misconduct.

Emergency Resources

- Tufts Univ. Police Dept. (TUPD)
  617-627-6911 (24 HOURS/7 DAYS)

- Counselor-on-Call & Chaplain-on-Call (CONFIDENTIAL)
  617-627-3030 (24 HOURS/7 DAYS)
  (TUPD NON-EMERGENCY)

- Health Services (CONFIDENTIAL)
  617-627-3350

- Counseling & Mental Health Services (CONFIDENTIAL)
  617-627-3360

- University Chaplaincy
  617-627-3427 (CONFIDENTIAL)

Center for Awareness, Resources and Education (CARE)
Center for Awareness, Resources and Education (CARE) offers confidential resources, reporting options and interim support for all students impacted by sexual misconduct. They can also provide referrals for legal assistance, financial aid questions and visa/immigration concerns as well as information about prevention and educational programming.

Nandi Bynoe (CONFIDENTIAL)
Sexual Misconduct Resource Specialist
617-627-0765
Nandi.Bynoe@tufts.edu

Alexandra Donovan (CONFIDENTIAL)
Sexual Misconduct Prevention Specialist
617-627-5420
Alexandra.Donovan@tufts.edu
go.tufts.edu/CARE

Reporting Options

You may have options to pursue sexual misconduct through disciplinary, criminal and/or civil processes. For more information, please contact:

- EthicsPoint (Online Reporting) (ANONYMOUS OPTION)
  tufts-oeo.ethicspoint.com

- Office of Equal Opportunity (OEO)
  617-627-3298 | oeo@tufts.edu
  http://oeo.tufts.edu
  Conducts internal investigations, can help with resources and initiate disciplinary procedures for students and employees; a reporting option for any Tufts or non-Tufts affiliate

TUPD: 617-627-6911 (24 HOURS/7 DAYS)
Criminal investigations, transportation for medical care and to/from court

Reporting Liaisons
http://oeo.tufts.edu/tufts-university-title-ix-liasons/

- Your Dean
  ASE and GSAS/SMFA
  Mary Pat McMahon: 617-627-3158
deanofstudentaffairs@ase.tufts.edu

- School of Engineering
  Karen Panetta: 617-627-5976
  Karen_A.Panetta@tufts.edu

- Fletcher School
  Gerard Sheehan: 617-627-5997
  Gerard.Sheehan@tufts.edu

- Any University Administrator, OEO or Academic Advisor

Academic Support

You can request academic support even if you do not wish to otherwise pursue action. For more information, please contact OEO (617-627-3298), or:

- Undergraduate (ASE/SMFA) Students:
  Your Associate Dean
  617-627-2000
  http://oeo.tufts.edu/undergrad
  education/assocdeans.asp

- Fletcher Students:
  Laurie Hurley
  Director of Admissions,
  Title IX Reporting Liaison
  617-627-2410
  Laurie.Hurley@tufts.edu

Online Resources

- Tufts Mobile App
  http://m.tufts.edu

- EthicsPoint (Online Reporting) (ANONYMOUS OPTION)
  tufts-oeo.ethicspoint.com

- Sexual Misconduct Resources Website
  http://oeo.tufts.edu/
  sexualmisconduct/

Housing Changes

If your living situation has become difficult due to sexual misconduct, you can request temporary or permanent housing changes even if you do not wish to otherwise pursue action. For more information, please contact:

- Office of Equal Opportunity (OEO)
  617-627-3298 | oeo@tufts.edu

- Office of Residential Life & Learning
  617-627-3248 | reslife@tufts.edu

For immediate/emergency housing changes, please contact:

TUPD: 617-627-6911 (24 HOURS/7 DAYS)
617-627-3030 non-emergency

Office of the Dean of Student Affairs: 617-627-3158

CARE Website: go.tufts.edu/CARE

Stay Away Requests/No Contact Orders

- Your Dean
  Gerald Sheehan: 617-627-5997
  Mary Pat McMahon: 617-627-3158

For information about restraining orders and other protective orders, please contact:

TUPD: 617-627-6911 (24 HOURS/7 DAYS)
617-627-3030 non-emergency

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

TUFTS UNIVERSITY | OFFICE OF EQUAL OPPORTUNITY
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**Notice of Rights**

- Victims/survivors have the right to notify law enforcement of the incident and seek their involvement. Victims/survivors have the right to be assisted by campus authorities in notifying law enforcement, if requested. Victims/survivors also have the option to decline to notify and involve law enforcement.
- Victims/survivors and accused parties are both entitled to have one support person or advisor present when meeting with administrators and/or law enforcement.
- Victims/survivors and accused parties shall both be informed in writing of the outcome of any disciplinary proceeding.
- Victims/survivors and accused parties have the option to seek support services such as housing changes, academic support, or counseling services (please see other side of this resource pamphlet for additional information).
- There are many options for reporting incidents of sexual misconduct, including the Office of Equal Opportunity and the Tufts University Police Department. Confidential reporting options are also available (please see other side of this resource pamphlet for additional reporting options).
- In cases of sexual assault, it is important to preserve physical evidence. Physical evidence can be collected for up to 5 days after the incident. For more information, please see [http://oee.tufts.edu/care/get-help/emergency-resources/](http://oee.tufts.edu/care/get-help/emergency-resources/)

For more information on sexual misconduct policy and resources, please visit: oeo.tufts.edu or call OEO: 617-627-3298

**Confidentiality and Privacy Information:** Confidential reporting and support resources are available, including counseling and medical services (please see other side of this resource pamphlet for additional information). Other reporting options, such as the Office of Equal Opportunity (OEO), are not confidential but will protect individual privacy as best as possible. Information generally will be shared only to the extent necessary to complete an investigation and/or disciplinary process and to provide support resources if desired. The University will comply with required crime reporting which is published without identifying information.