August 2, 2018

Welcome to another wonderful year with DePauw Athletics! We are excited for another great year and look forward to seeing you grow and develop as a student, athlete and person. Our theme this year is “#TeamDePauw” … more than ever we should celebrate our successes, provide support and guidance to others when we fall behind, and remember that we are family.

We are committed to a challenging, supportive and inclusive environment and in summer 2017, we updated our mission, vision and code of conduct statements to reflect this commitment. Our mission and vision clearly reflects our guiding principles which support the growth of every individual in our department; our code of conduct statement is very clear about acceptable words and actions. Through your participation in athletics, we want you to have fun and achieve success!

Our campus consists of many individual who provide a network of care and support. Therefore, it is likely that I, as the athletics director, or your coach may receive information regarding your academic course work, injury status or disciplinary action taken by the Office of Community Standards. We will never receive information about you from our Counseling Center, DePauw Health Wellness Center (unless it is directly connected to your ability to participate in intercollegiate athletics) or the Title IX Office unless you direct these offices to notify us.

At the start of each academic year, you will be informed via email of all updated sections to the Student-Athlete Handbook. Students, as adults, are expected to know our regulations. Formal University action may be taken for violation of the University’s or department’s code of conduct.

Please read the Student-Athlete Handbook in its entirety, electronically sign an affirmation statement (it will come from Front Rush like your NCAA compliance forms) to confirm you have read the SA Handbook. You can find the Student-Athlete Handbook at www.depauwtigers.com, under the tab “Inside Athletics”.

If you have any questions, please don’t hesitate to reach out to me directly at steviebaker-watson@depauw.edu.

Have a great day!

Stevie Baker-Watson
Associate Vice President for Campus Wellness
Theodore Katula Director of Athletics and Recreational Sports
DePauw University
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Last Edited August 12, 2018
DEPAUW UNIVERSITY ATHLETICS MISSION AND VALUES

Mission
Consistent with DePauw's vision, the athletics department strives to provide nationally competitive intercollegiate athletics opportunities, while supporting a challenging academic environment and positive social experiences. Our department seeks to create and maintain an inclusive culture that values diversity and equity among its student-athletes and staff.

Values
The DePauw University athletics experience enhances and develops personal values in our student-athletes reflective of self-confidence, integrity, discipline and teamwork. To achieve our goals, our athletics staff and student-athletes are expected to:

- Focus on learning and academic achievement, supporting and celebrating individual and team academic success.
- Prepare, practice and compete in the sport(s), striving to combine passion and determination to create an intense, competitive athletics environment.
- Support an integrated campus environment to allow student-athletes to take advantage of campus life, enjoying the totality of the DePauw University experience.
- Sustain an inclusive environment with a culture that fosters equitable student-athlete participation and career opportunities for coaches and administrators from diverse backgrounds.
- Adhere to the highest standards of sportsmanship and ethical conduct, following all National Collegiate Athletic Association (NCAA), North Coast Athletic Conference (NCAC) and DePauw University rules and bylaws.

The DePauw University athletics department leads by example in its treatment of student-athletes in all sports with equity, respect and dignity. Our fundamental and vigilant regard for student-athletes' health, safety and well-being is at the core of the DePauw University athletics experience. The University is committed to providing quality coaching, facilities, equipment and support services for our student-athletes as they strive to reach excellence in scholarship, athletics, campus engagement and leadership.

DEPAUW UNIVERSITY ATHLETICS CODE OF CONDUCT

As student-athletes and athletics staff at DePauw University, we recognize that it is an honor and privilege to represent our entire community. As campus leaders, we acknowledge and accept responsibility for our actions as they may impact the athletic program and the University community. We pride ourselves, and act accordingly, on the core values that have brought this institution to the forefront of NCAA Division III athletics: teamwork, discipline, commitment, integrity, character and inclusion.

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Academic work and pursuit of scholarly knowledge should be a high priority for our student-athletes. Student-athletes are expected to seek out and utilize resources that are available to them, and support their teammates in the pursuit of academic excellence. Participation in intercollegiate athletics at DePauw should be a high priority for our student-athletes, as well, following commitment to their academic work.

Illegal or irresponsible use of alcohol or drugs, hazing, intimidating or violent actions, and racist, sexist, or homophobic words or actions will not be tolerated and are grounds for significant disciplinary action by the athletics department and the head coach, up to and including dismissal from the team. The University, and our athletics department, does not condone or tolerate any inappropriate conduct, whether by students, employees or guests, based on a person's race, sex, color, creed, religion, age, national origin, sexual orientation, veteran status, gender identity, gender expression, disability, or any category protected under federal, state or local law.

Everyone is expected to follow the policies set forth by the National Collegiate Athletic Association, the North Coast Athletic Conference, DePauw University and the athletic department, and adhere to the highest standards of academic integrity, sportsmanship and ethical conduct. Student-athletes should strive to be the best in all aspects of life and contribute to the goals and aspirations of their team and our athletics program as a whole. It is expected that student-athletes accept responsibility for themselves and hold their teammates accountable for their words and actions.

DEPAUW UNIVERSITY NETWORK OF SUPPORT

Our campus consists of many individual who provide a network of care and support. Therefore, it is likely the Athletics Director your Coach may receive information regarding your academic course work, injury status or disciplinary action taken by the Office of Community Standards. We will never receive information about you from our Counseling Center, DePauw Health Wellness Center (unless it is directly connected to your ability to participate in intercollegiate athletics) or the Title IX Office unless you direct these offices to notify us.

DEPAUW UNIVERSITY SPORTSMANSHIP STATEMENT

The NCAA, DePauw University and the North Coast Athletic Conference promote good sportsmanship by student-athletes, coaches and spectators. We request your cooperation by supporting the participants in a positive manner. Profanity, racial, sexist or homophobic comments or other intimidating actions directed at officials, student-athletes, coaches or team representatives - as well as the public intoxication, the consumption, or possession of alcoholic beverages and tobacco products - are grounds for removal from the site of competition and other disciplinary actions. Remember: Be Loud, Be Proud, Be Positive.

DEPAUW UNIVERSITY STUDENT HANDBOOK

Last Edited August 12, 2018
The DePauw University Student Handbook contains current University policy regarding expectations and standards of behaviors for our students. The Student Handbook provides overarching guidance and direction for all policies, procedures and guidelines contained within the Student-Athlete Handbook and in case of conflict, the Student Handbook takes precedence; student-athletes may find, however, that the Student-Athlete Handbook is more restrictive and prescriptive.

*Always reference the current DePauw University Student Handbook for the most recent information.*

**HARASSMENT POLICY DEFINITION OF HARASSMENT AND NOTICE OF NON-DISCRIMINATION (From the Student Handbook)**

The University is committed to a policy of equal opportunity for all members of the University community, including, but not limited to, members of the faculty and staff, students, guests of the University, and applicants for employment and admission. In this regard, the University reaffirms the right of its students to live and learn, and its employees to teach and work, in an environment free from harassment and inappropriate and/or offensive comments or conduct. The University encourages a workplace and learning environment free of discrimination, harassment, and/or inappropriate treatment of any employee, student or guest because of any person's race, sex, color, creed, religion, age, national origin, sexual orientation, veteran status, gender identity, gender expression, disability, or any category protected under federal, state or local law.

To be unlawful, conduct must be sufficiently serious that it unreasonably interferes with an employee's ability to work or a student's ability to learn or benefit from the University's programming. The University does not, however, condone or tolerate any inappropriate conduct, whether by employees or non-employees, based on a person's race, sex, color, creed, religion, age, national origin, sexual orientation, veteran status, gender identity, gender expression, disability, or any category protected under federal, state or local law. Harassing conduct may include, but is not limited to: Ethnic, racial, religious, age, disability or sex-related jokes, epithets, stereotypes or slurs. Foul or abusive language. Offensive graffiti, cartoons or posters. Insulting or derogatory nicknames. Mimicking another. Starting or spreading rumors. Teasing about religious or cultural observances, retirement, age, ability to learn, or absenteeism. Threatening or offensive mail, e-mail, voicemail or messages. The University also recognizes the fundamental importance of the open and free exchange of ideas and opinion. It recognizes that conflicts may arise between individuals' desires to express their opinions and the right of individuals to be free from harassment. The University also recognizes that every act that might be offensive to an individual or a group is not necessarily a violation of the law or of this policy.

**Sexual Harassment**

*Last Edited August 12, 2018*
DePauw prohibits any form of sexual harassment or discrimination on the basis of sex and enforces the requirements of Title IX of the Education Amendments of 1972 and its implementing regulations through student and employee guidelines. DePauw is committed to providing students, employees and University guests an environment and workplace free of inappropriate comments or conduct of a sexual nature. Inquiries concerning the application of Title IX should be directed to the University’s Title IX coordinator.

Prohibited sexual harassment may include, but is not limited to: Unsolicited and unwelcome comments or conduct of a sexual nature or that are demeaning to women or men as a group (for example, offensive or vulgar jokes, name-calling, comments about one’s body or sex life, or stereotyping based on a person’s sex); Unwelcome and unwanted sexual jokes, language, gestures, epithets, innuendoes, advances or propositions; sexually oriented "kidding," "teasing" or "practical jokes;" Unsolicited and unwelcome demands or requests, implicit or explicit, for sexual favors or sexual encounters; Sexually oriented propositions, slurs, suggestions or questions; Stalking; Persistent, unsolicited and unwelcome demands or requests, implicit or explicit, for social encounters; Written or verbal abuse of a sexual nature, including, for example, using sexually degrading or vulgar words to describe an individual; The display of sexually suggestive or revealing objects, other material or offensive pictures, electronic communications or photographs (this prohibition does not apply to University approved art exhibitions or other University approved displays or communications); Unwelcome and unsolicited information about another's sexual prowess, activities, deficiencies or sexual orientation; Asking questions or commenting about another's sexual activity or making unwelcome sexual advances or expressed or implied requests for sexual activity; Offensive or inappropriate behavior targeted at only one sex, even if the content of the conduct or comments is not sexual; Unwelcome physical contact, such as patting, pinching, touching, leering, ogling, whistling, indecent exposure, brushing against the body, or suggestive, insulting or obscene comments or physical gestures. Any instance in which a supervisor, faculty member or another in a position of authority uses his/her authority to require or to urge an employee or student to submit to sexual activity. Such behavior can be explicit or implicit - for example, a supervisor or another person in a position of authority states to an employee or student: "Things could be a lot better for you here if you would be a little nicer to me."

Reporting Procedure: Any employee, student or guest who believes that he/she either has witnessed or been subjected to behavior that violates this policy is encouraged to and has a responsibility to immediately report the suspected policy violation. The University cannot investigate and take appropriate action if the behavior is not reported. The method of reporting suspected policy violations is as follows: Staff members and guests should immediately report suspected policy violations to the Office of Human Resources. The phone number for the Director of Human Resources is (765) 658-4181. If the Director of Human Resources is unavailable or the staff member or guest is uncomfortable reporting the suspected policy violation to the Director of Human Resources, he or she may report the suspected violation directly to the Vice President for Finance and Administration at (765) 658-4161. Faculty members should immediately report suspected policy violations to Academic Affairs. The phone
number for the Vice President for Academic Affairs is (765) 658-4359. If the Vice President for Academic Affairs is unavailable or the faculty member is uncomfortable reporting the suspected policy violation to the Vice President for Academic Affairs, he or she may report the suspected violation directly to the Director of Human Resources at (765) 658-4181. Students should immediately report suspected policy violations to the Office of Student Academic Life. The phone number for the Office of Student Academic Life is (765) 658-4199 or (765) 658-4270. If the Vice President for Student Academic Life is unavailable or the student is uncomfortable reporting the suspected policy violation to the Vice President, he or she may report the suspected violation directly to the Director of Human Resources at (765) 658-4181 or the Vice President for Academic Affairs at (765) 658-4359. Complaints of inappropriate behavior by a Vice President of the University should be directed to the President of the University and/or the Director of Human Resources. Supervisors and department chairs who receive complaints or who observe inappropriate behavior must immediately inform the appropriate office listed above. Failure to report potential violations may result in appropriate discipline, up to and including termination.

Investigation and Resolution of Complaint: Given the nature of the type of conduct prohibited by this policy and the serious effects such conduct can have on the target of the conduct and the one accused of the conduct, the University takes every complaint of harassing behavior seriously and each report shall be investigated. The investigation will be conducted in as confidential a manner as circumstances permit to protect all parties involved, including witnesses. The University will not tolerate any retaliation against anyone who makes a report of harassing behavior or cooperates in an investigation of any complaint under this policy. The responsibility for determining the need for and degree of administrative action to address a harassment complaint varies and is based upon the group to which the accused belongs. For more information, please see the Student Handbook.

Violations of this policy will not be tolerated and will result in appropriate disciplinary action, up to and including discharge or dismissal. Please help us maintain a comfortable learning and work environment free from inappropriate and offensive conduct. (Endorsed in principle by the faculty in March 1999; established as University policy April 1999; revised August 2003; revised August 2011)

Rights and Procedures for Students: Student Complainants’ Rights If a student feels that she or he is the victim of harassment, she or he has the following rights: To consult with a campus advocate. An advocate can be a faculty member, staff member or student whom the alleged victim trusts. The advocate may communicate with the Office of Student Academic Life on the complainant’s behalf. To privacy, to the extent practical given the University’s need to conduct an investigation. To request and receive from the Office of Student Academic Life: a. a room change within two working days b. an e-mail address change within one working day. In sexual harassment cases, to the additional procedural and other rights outlined in the sexual misconduct process. NOTE: It is not necessary that a formal complaint be filed to receive these accommodations. However, someone in the Office of Student Academic Life must be informed,
either directly or through a campus advocate. Generally, to request that the University take or not take action regarding the complaint. An investigation into the facts alleged in the report usually will not be undertaken until the report becomes an official complaint at the request of the complainant. However, the University reserves the right to proceed without the complainant’s consent when there appears to be an imminent threat to the safety of the complainant or any other member of the University community.

**Formal Complaint Procedure for Students** if a student wishes to pursue an official University charge of harassment against another student, a formal complaint should be filed. Formal complaints should be filed with the Associate Dean of Students or Director of DePauw Public Safety. Once a formal complaint is filed, the process will proceed as follows: 1. Composition of the Board: The board that hears harassment cases, other than sexual harassment, will be the community standards special cases hearing board and will be composed of one faculty member, one administrative staff and one student. The board that hears sexual harassment cases is the sexual misconduct board. 2. Procedure: The Associate Dean of Students or Director of Public Safety shall conduct a preliminary review of information gathered or reported with regard to the alleged violation. The results of the preliminary review shall be used by the Associate Dean of Students to determine whether a charge of harassment is applicable. If the Associate Dean of Students determines that a charge of harassment is applicable, he or she will explain the procedure to the complainant. If a charge is pursued, the procedures are the same as outlined in the Community Standards Process or the sexual misconduct process, whichever is applicable.

**SEXUAL MISCONDUCT AND INTERPERSONAL VIOLENCE POLICY (From the Student Handbook)**

*This is only a portion of the full Sexual Misconduct and Interpersonal Violence Policy; please see the complete version in the Student Handbook.*

Sexual misconduct and interpersonal violence (defined below) are a violation of University policy and, depending upon the conduct involved, may be a violation of state criminal law. Sexual misconduct and interpersonal violence include a broad spectrum of behaviors including but not limited to: rape, non-consensual sexual contact, sexual battery, sexual exploitation, sexual harassment, gender-based harassment, relationship violence (including dating and domestic violence), and stalking. The University prohibits retaliation against any persons who, in good faith, reports or makes a complaint of sexual misconduct. Collectively, these behaviors are referred to in this policy as prohibited conduct. The University does not tolerate any form of sexual misconduct or interpersonal violence, and will promptly investigate and respond to any report made to the Title IX Coordinator or the University police, DePauw Public Safety. Conduct in violation of this Policy is subject to sanction by the University, up to and including expulsion. Conduct that potentially violates state law may result in criminal prosecution.

*Last Edited August 12, 2018*
The University does not tolerate any form of sexual misconduct or interpersonal violence, and will promptly investigate and respond to any report made to the Title IX Coordinator or the university police, DePauw Public Safety. Conduct in violation of this Policy is subject to sanction by the University, up to and including expulsion. Conduct that potentially violates state law may result in criminal prosecution.

The University does not discriminate on the basis of sex or gender in any of its education or employment programs and activities, and it does not tolerate discrimination or harassment on the basis of sex or gender. The University has designated a Title IX Coordinator to oversee the implementation of this policy and to ensure compliance with Title IX of the Education Amendments of 1972 (Title IX) and relevant portions of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), as amended by the Violence Against Women Reauthorization Act of 2013 (VAWA), Title VII of the Civil Rights Act of 1964, and other applicable law. The purposes of this Policy are: 1) To provide a fair and impartial administrative process to investigate and address reports of prohibited conduct, resulting in prompt and equitable decisions reflecting the values of the DePauw community; 2) To establish and protect the rights of members of the DePauw community; 3) To promote the development of individual and group integrity; 4) To eliminate, prevent and address the effects of prohibited conduct in order to provide a learning, living, and working environment free from discrimination and harassment; and 5) To enforce the non-academic rules and regulations of the University.

This Policy is overseen by the Title IX Coordinator. Reports of prohibited conduct can be made to Renee Madison, Title IX Coordinator, at (765) 658-4914 or DePauw Public Safety at (765) 658-5555.

PREGNANCY POLICY FOR DEPAUW UNIVERSITY STUDENT-ATHLETES

Policy Statement

The DePauw University athletics department and staff is committed to the academic success and health of all of our student-athletes, as well as the education mission of the University. We understand that pregnancy is an occasion that impacts the personal health and development of our students. We strive to provide an environment that respects the personal choices related to pregnancy, pregnancy related conditions and parenting decisions and urge student-athletes and athletics staff to work cooperatively towards completion of the student-athlete’s degree. The purpose of this policy is to protect the health, confidentiality, scholarship and ability of the pregnant or parenting student-athlete who wish to participate in intercollegiate athletics, and provide the team physician, coaches and administrators with guidelines for supporting student-athletes on completion of his/her degree. Retaliation against any student or employee who is utilizes this policy or complains about enforcing this policy is prohibited.

Participation

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Student-athletes who are pregnant, recovering from pregnancy related conditions, and/or parenting are allowed to participate on athletic teams, including team-related activities, unless the student-athlete’s physician, other medical caregiver, or team physician certifies that participation is not medically safe. Medically necessary absences from team activities shall be considered excused absences.

As long as DePauw’s academic and NCAA eligibility requirements are met, pregnancy or parental status will not affect a student-athlete’s participation on the team. Additionally, NCAA bylaws permit a one-year extension of athletic eligibility for a female student-athlete for reasons of pregnancy. If a student-athlete wishes to utilize this extension, the student-athlete needs to authorize disclosure of her pregnancy to the Theodore Katula Director of Athletics and Recreational Sports or the Director of Compliance to assist with the extension.

Confidentiality and Disclosure

DePauw strives to create an environment where the student-athlete feels comfortable to voluntarily reveal her pregnancy status. We encourage student-athletes to share her pregnancy status with the team physician; however, pregnant and parenting student-athletes are not required to disclose this information. If a student-athlete discloses her pregnancy to any DePauw employee, including the athletic trainer, coaches, or staff, for the health of the student-athlete, the employee will disclose the student-athlete’s medical condition to the team physician. Additionally, the team physician works closely with the team athletic trainers, as such, may disclose the student-athlete’s pregnancy or recovery from pregnancy related conditions to the team athletic trainer, for the health and well-being of the student-athlete. All employees must maintain the confidentiality of this information by not publicly disclosing the student-athlete’s pregnancy, recovery from pregnancy related conditions or parenting status, unless provided written permission by the student-athlete. Disclosing a student-athlete’s medical condition, including pregnancy, to anyone other than the team physician and/or team athletic trainer is a violation of this policy and the Employee Handbook.

Compliance Guidance

Pregnant and parenting student-athletes cannot be discriminated against due to their parental status, pregnancy or recovery from pregnancy related conditions. Any and all acts or statements that are hostile toward pregnancy or parenting, or that shun or shame the student-athlete because of pregnancy or parenting status will not be tolerated. Such conduct prevents an individual from effectively participating in, or denies a person the benefits of, the educational opportunities provided by DePauw. Title IX of the Education Amendments of 1972 bars discrimination on the basis of sex, which includes the guarantee of equal educational opportunity to pregnant and parenting students. Additionally, DePauw’s Harassment Policy encourages a workplace and learning environment free of discrimination, harassment, and/or inappropriate treatment of any student; therefore, prohibits harassment and discrimination on the basis sex. (See Student Handbook) The DePauw athletics department will not allow a
hostile or intimidating environment on the basis of pregnancy or parental status to exist. If an individual believes that this policy has been violated, he/she should notify the Title IX Coordinator immediately for a prompt and thorough investigation. Violations of this policy shall be resolved in accordance with the Employee Handbook.

Medical Considerations

For the health and well-being of the student-athlete who is pregnant and recovering from pregnancy related conditions, it is recommended the student-athlete should have regular, on-going medical and obstetrical care during and after the pregnancy. The team physician will work in coordination with the pregnant student-athlete’s obstetrician or general practitioner provider during and after pregnancy. Documentation outlining the student athlete’s medical condition, potential risks of athletic participation during pregnancy, and the student athlete’s acknowledgement of these risks will be included in the medical record in the form of a signed informed consent agreement. The team physician, considering recommendations from the student-athlete’s obstetrician, shall have final authority to determine clearance for participation in intercollegiate athletics, including but not limited to when intercollegiate athletics participation should be discontinued and resumed. DePauw assumes no responsibility for student-athlete’s medical complications arising or resulting from pregnancy or recovering from pregnancy related conditions.

The University and/or athletics department does not pay for pregnancy related costs, however the team physician can provide information about available campus and local support resources.

Coaches often develop a close relationship with their team and become trusted confidants for student-athletes. As such, coaches may be the first to be notified of a student-athlete’s pregnancy or recovering from pregnancy related conditions. We encourage coaches to continue to provide support to their student-athletes, however, we recommend that coaches or any athletic staff not provide advice or recommendations to a student-athlete on pregnancy-related issues such as adoption or pregnancy termination. Please refer the student-athlete to the Wellness Center or local resources for counseling services.

Reporting

Student-athletes who reveal to any athletics staff their pregnancy or recovery from pregnancy related conditions should be informed and directed to this Policy. Athletics staff should also refer the student-athlete to the team physician, to the student-athlete’s personal physician and/or to a university representative trained in pregnancy and parenting support options. Athletics staff who have been presented with reasonable, credible information about the pregnancy status of a student-athlete should report their concerns to the team physician.

Resources

Last Edited August 12, 2018
ATHLETICS PARTICIPATION BY A TRANSGENDER STUDENT

DePauw University prohibits discrimination on the basis of gender, gender identity, or gender expression. In order to uphold the principles of equity and inclusion, DePauw Athletics maintains the following to facilitate and encourage the participation of transgender students, staff, faculty, and visitors. These policies cover participation in intercollegiate athletics and accommodation for individuals who attend and participate in athletic contests at DePauw.

In designing these principles, we closely follow the guidelines offered in the 2011 publication “NCAA Inclusion of Transgender Student-Athletes.” Written by Pat Griffin and Helen J. Carroll, the report was published by the National Collegiate Athletic Association.

DePauw Athletics identifies ten guiding principles that underpin these policies for inclusion:

1. The opportunity to participate in intercollegiate athletics can be a valuable part of the educational experience for all students.
2. Transgender student-athletes should have equal opportunity to participate in sports.
3. The integrity of women’s sports should be preserved.
4. Policies governing sports should be based on sound medical knowledge and scientific validity.
5. Policies governing sports should be objective, workable, and practicable; they should also be easily accessible and equitably enforced.
6. Policies governing the participation of transgender students in sports should be fair in light of the tremendous biological variation among individuals in strength, size, and musculature.
7. The legitimate privacy interests of all student-athletes should be protected.
8. The medical privacy of transgender students should be preserved.
9. Athletic administrators, staff, parents of athletes, and student athletes should have access to sound and effective educational resources and training related to the participation of transgender and gender-variant students in athletics.
10. Policies governing the participation of transgender students in athletics should comply with state and federal laws protecting students from discrimination based on sex, disability, and gender identity and expression (pg.10).

I. Participation on Intercollegiate Sport Teams

A. Transgender student athlete undergoing hormone treatment

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1. A trans male (FTM) student-athlete who has received a medical exception for treatment with testosterone related to gender transition, for purposes of NCAA competition may compete on a men’s team, but is no longer eligible to compete on a women’s team.

2. A trans female (MTF) student athlete being treated with testosterone suppression medication related to gender transition, for the purposes of NCAA competition may continue to compete on a men’s team but may not compete on a women’s team until completing one calendar year of testosterone suppression treatment.

NCAA Bylaw 31.2.3 identifies testosterone as a banned substance, and provides for a medical exception review for demonstrated need for use of a banned medication. It is the responsibility of DePauw University to submit the request for a medical exception (see www.ncaa.org/drugtesting) for testosterone treatment prior to the student-athlete competing while undergoing treatment. In the case of testosterone suppression, DePauw must submit written documentation to the NCAA of the year of treatment and ongoing monitoring of testosterone suppression.

B. Transgender student athlete NOT undergoing hormone treatment

Any transgender student-athlete who is not taking hormone treatment related to gender transition may participate in sex-separated sports activities in accordance with his or her assigned birth gender.

1. A trans male (FTM) student-athlete who is not taking testosterone related to gender transition may participate on a men’s or women’s team.

2. A trans female (MTF) student-athlete who is not taking hormone treatments related to gender transition may not compete on a women’s team.

II. Recommended Implementation Process

A. The student’s responsibility

1. In order to avoid challenges to a transgender student’s participation during a sport season, a student athlete who has completed, plans to initiate, or is in the process of taking hormones as part of a gender transition shall submit the request to participate on a sports team in writing to the athletic director upon matriculation or when the decision to undergo hormonal treatment is made.*

2. The student shall submit a request to the athletic director. Student will receive further guidance as necessary on the need to provide medical information, physician’s letter, etc.

* The student is encouraged to meet with someone who can offer support and advice through the process, if desired. Should the student want help in finding such a person, a list of people who might serve in that role is available from the Athletic Director, the Title IX Officer, the Office of Student Life, and the LGBT Services Office. http://www.depauw.edu/studentlife/diversity-on-campus/lgbt-services/

B. Individual School and National Governing Body Responsibilities
1. The Athletic Director shall meet with the student to review eligibility requirements and procedure for approval of transgender participation.

2. If hormone treatment is involved in the gender transition process of a student athlete, the Athletic Director should notify the NCAA of the student’s request to participate with a medical exception request.

3. An advisory committee will support the work of facilitating the participation of the student in athletics and will be available for consultation by the student, the Athletic Director, and others. It is recommended that this committee represent a cross section of the institutional staff with student well-being interests, and include representation from the following departments: student life, health and counseling, faculty/academic affairs, and athletics.

4. All discussions among involved parties and required written supporting documentation shall be kept confidential, unless the student athlete makes a specific request otherwise. All information about an individual student’s transgender identity and medical information, including physician’s information provided pursuant to this policy, shall be maintained confidentially.

Facilities, Support, and Education Considerations

I. Locker Rooms.
Anyone using sports facilities on DePauw’s campus—whether DePauw athletes, visiting athletes, or other participants and attendees—shall have access to the changing, shower, and toilet facilities that accord with their gender identity. Private facilities will be made available if asked for but no individual will be required to use them.

II. Accommodations for travel.
When possible, DePauw athletes traveling to other schools should be assigned accommodations based on their gender identity, with more privacy provided, if possible, when requested.

III. Names and Pronouns.
Teammates, coaches, and other participants in sports shall refer to people by their preferred names and pronouns.

IV. Dress Codes and Uniforms
Dress codes should enable all athletes and other sports participants to dress in accord with their gender identity. Dress codes should require students to dress with appropriate formality in ways that suit their gender identity. Uniforms, ideally, should not conflict with an athlete’s gender identity.

V. Education
At DePauw: Athletes, coaches, trainers, and other individuals involved in DePauw Athletics should be educated about trans identities and the principles of transgender inclusion. They should be knowledgeable about how, in their particular roles, to support trans people, and be prepared to put this knowledge to use.

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At schools or venues where or against which DePauw athletes compete. Without naming or violating the privacy of transgender athletes or personnel in question, relevant authorities and personnel should be informed about expectations for the treatment of transgender athletes as appropriate—including accommodation, pronoun, and name use—during and outside of play.

EQUITY IN ATHLETICS DISCLOSURE ACT

The Equity in Athletics Disclosure Act is a federal law passed in 1994 that requires colleges and universities to disclose gender equity information about their athletics program. Information on DePauw’s athletics program can be found at https://www.depauwtigers.com/information/EADA_2016-2017.pdf.

ATHLETICS ELIGIBILITY

Within NCAA Division III, student-athletes have up to four seasons of athletics participation in any one sport. A student-athlete must use these four seasons of participation during the first 10 semesters (or 15 quarters) of full-time enrollment. The NCAA allows an additional two semesters (or 3 quarters) for any female student-athlete for reasons of pregnancy. Student-athletes must remain in “good academic standing” and not be under disciplinary suspension to be eligible to practice or compete in intercollegiate athletics.

Per NCAA bylaws, student-athletes are required to have a physical exam no earlier than six months prior to their initial participation in our athletics program, must provide proof of personal insurance to cover athletically related injuries and provide proof of sickle cell trait testing. Our Sports Medicine staff coordinates all physical exams and gathers the additional information needed for compliance. More information can be found at http://www.depauwtigers.com/information/sports_med/PPE_Forms.

NCAA STUDENT-ATHLETE STATEMENT

Prior to the first competition each year, student-athletes will be required to sign a single document (may be an e-signature) regarding NCAA regulations and policies. Within this document is the Student-Athlete Statement, which has four components: a statement concerning eligibility, which affirms that to the best of the student-athlete’s knowledge, they are eligible to compete in intercollegiate competition; a Buckley Amendment consent, which means the student-athlete agrees to disclose their educational records; permission to use the student-athlete’s photo to promote NCAA events; and affirmation that the student-athlete has not tested positive for a banned substance by the NCAA or a non-NCAA national or international athletics organization and the student-athlete is aware of the NCAA championship drug testing program.

Currently, the NCAA Student-Athlete Statement is sent via email to all rostered student-athletes and the Director of Compliance oversees this process.
SELF-RELEASE (NCAA BYLAW 13.1.1.2.1)
Using a form made available from the NCAA, a current Division III student-athlete may request that another Division III institution have permission to contact them about a potential transfer. This request should be directed to the Director of Athletics at the institution of interest. The institution of interest shall not notify the current institution unless the student-athlete requests such notification, 30 days has elapsed from the date on the self-release or a second self-release is issued.

The form for self-release (NCAA Division III to NCAA Division III only) can be found at https://www.ncaa.org/sites/default/files/2018-19DIIIComp_Permission_to_Contact_Self_Release_20180608.pdf.

ACADEMIC ELIGIBILITY

Student-athletes must be enrolled in a minimum full-time (3 credits) program of studies to be eligible to practice or compete. There is an exception for full-time enrollment for student-athletes in their last term of enrollment; please see the Director of Compliance for additional information. Student-athletes must remain in “good academic standing” as defined by DePauw University, to practice or compete.

CONFLICT BETWEEN CLASS AND EXTRACURRICULAR ACTIVITIES
DePauw University believes that both curricular and extracurricular activities make important contributions to the education of students. The University reminds students, however, that classroom performance takes priority over all extracurricular activities. When conflicts between regularly scheduled classes and academically approved extracurricular activities (approved by the Vice President for Academic Affairs) arise, all parties involved in such conflicts have certain responsibilities toward reducing, if not resolving, them.

At the beginning of each season, the head coach will provide the student-athletes with a list of dates in which athletics competition may interfere with academic work. It is the responsibility of the student-athlete to provide this documentation to each Faculty member during the first week of the academic term and engage in a conversation regarding any conflicts. It is generally unacceptable for authorized absences to exceed more than the equivalent of one week’s class time (i.e., three dates for Monday/Wednesday/Friday courses, two dates for Tuesday/Thursday courses).

After coming to an agreement with the Faculty member, student-athletes should confirm the projected absence no later than 48 hours prior to the course they will be missing and review any agreements for missed work. It is the responsibility of the student-athlete to make up any work in the agreed upon time frame.

More information on this policy can be found in the Academic Handbook at http://www.depauw.edu/handbooks/academic/#Toc459018114.

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EXAM PROCTORING FOR STUDENT-ATHLETES
When a faculty member authorizes a student athlete to take an exam at a non-standard time, or in a non-standard location, due to travel for athletic competitions, there are two general approaches that can be followed. One option is for the professor to administer his or her own exam either before or after the travel. A second option is for the professor to allow a member of the athletic department professional staff to administer the exam while the student athlete is traveling. The Athletic Director determines which members of the professional staff are approved to proctor exams.

More information on this policy can be found at http://www.depauw.edu/files/resources/studentathleteexamproctoringguidelinesandrequestfor2.pdf.

ACADEMIC ADVISING
If you have questions about your progress toward an academic degree, your course load or your schedule, please see your Faculty Advisor and/or Class Dean.

ACADEMIC INTEGRITY
Student-athletes are expected to operate with integrity at all times. Cheating and plagiarism by student-athletes will be dealt with in the most severe terms as this is a violation of the code of ethical conduct. Student-athletes found guilty of such behavior are subject to punishment by the athletics department, on a case by case basis.

More information on this policy can be found at http://www.depauw.edu/handbooks/academic/#Toc459018101.

COMPLIANCE

DIRECTOR OF COMPLIANCE/COMPLIANCE OFFICER
The Director of Compliance works with the Registrar’s Office to verify academic and athletics eligibility. In addition, this position works with transfer students to determine initial athletics eligibility. The Director of Compliance also offers interpretations and answers questions regarding NCAA and NCAC bylaws. Kris Huffman is designated as DePauw University’s Director of Compliance, khuffman@depauw.edu.

FINANCIAL AID & STUDENT BUSINESSES
Financial aid is awarded in accordance with NCAA guidelines and criteria related to athletics will never be considered when determining any aid awarded by DePauw University. (NCAA Bylaw 15.)
Athletics leadership, ability, participation and performance can be considered when financial aid is awarded by “an established and continuing program for the recognition of outstanding high school graduates” however the following conditions must be met:

A. The award may only be made on one occasion however it can be distributed over multiple years;
B. The donor of the aid shall not limit the recipient’s choice of institution to a specific institution (i.e. DePauw University); and,
C. There shall be no direct connection between the donor and the student-athlete’s institution.

Student-athletes who receive financial aid that has considered athletics leadership, ability or participation and performance will receive notification from the athletics department and advised to not accept this aid beyond the initial award.

Student-athletes involved in businesses or modeling activities where their name, image or likeness are utilized in the promotion of a commercial product or service, can only do so independent of their status as a DePauw University student-athlete and their associated athletics abilities. Any individual involved in these type of activities needs to consult with either the Director of Compliance, Kris Huffman, khuffman@depauw.edu, or Tucker Glass, tuckerglass@depauw.edu, to ensure compliance with NCAA rules.

REPORTING NCAA/DEPAUW/NCAC VIOLATIONS
In the spirit of transparency and compliance, student-athletes are encouraged to report suspected NCAA violations to the Director of Athletics or Director of Compliance. If the suspected violation is with one of these two individuals, the student-athlete may report the suspected NCAA violation to the Faculty Athletics Representative.

STUDENT-ATHLETE SUPPORT

ATHLETIC BOARD
The Athletic Board is a Faculty appointed committee that is a resource for the Athletics Director on issues concerning the intersection of academic and athletics participation, health and well being of student-athletes and the athletics department’s overall relationship with the Faculty. The current chair of the Athletic Board is Kent Menzel, kmenzel@depauw.edu.

FACULTY ATHLETICS REPRESENTATIVE
The Faculty Athletics Representatives (FARs) are members of DePauw University faculty who are selected to represent our institution and its faculty in the institution’s relationships with the North Coast Athletic Conference (NCAC) and the NCAA. The goal is to promote community between athletics and academics through education and communication.

FAR responsibilities are to attend athletic conference and NCAA meetings; promote communication between students, faculty and coaches so that the student athlete experience
can have the optimal academic and athletic impact; be a liaison for students, faculty, coaches and athletic directors with regard to conflicts between academic and athletics; participate in NCAA governance activities; assist in processing NCAA bylaw violations; assist with NCAA membership requirements; manage NCAA surveys and postgraduate scholarships.

Each new FAR is appointed by the Athletic Director, with confirmation from Chair of the Faculty. The current FARs are Pam Propsom (propsom@depauw.edu) and Tim Good (tgood@depauw.edu)

COUNSELING SERVICES
Emotional, social or psychological concerns can interfere with daily functioning at any point in life, and often occur during the many changes that are a part of college. Counseling Services offers individual counseling, couples and group counseling, consultation, emergency intervention and programming. There is no charge for counseling and other services provided by the counseling staff.

Counseling Services is located in the Wellness Center on the first floor of Hogate Hall at 800 South Locust Street. Counseling Services is open Monday through Friday from 8 a.m. - Noon and 1-5 p.m. To make an appointment to speak with a counselor, please contact (765) 658-4268.

DEPAUW HEALTH WELLNESS CENTER
The Wellness Center supports the academic success, physical health and mental well-being of all students by providing the highest quality services in a timely and confidential manner. Most health services provided in the Wellness Center have no out-of-pocket costs to students as part of the university’s annual health fee. Specialty health care is available through local and regional-based medical and surgical specialists at Hendricks Regional Health and Putnam County Hospital. Specific services include, annual physicals, sick visits and wellness coaching, chronic condition management, health risk assessments, referrals and care navigation, and lab draws.

The DePauw Health Wellness Center (DHWC) is located on the 1st floor of Hogate Hall, 800 S. Locust St. and Dr. David Harsha, MD, is the Medical Director. Students can access DHWC services by calling (765) 658-4555.

STUDENT-ATHLETE DISCIPLINE

DISCIPLINARY APPEALS PROCESS
In an effort to provide due process, student-athletes may request reconsideration of a decision to impose a disciplinary sanction or suspension with the Athletics Director. The Athletics Director may only reconsider sanctions imposed by the athletics department or its staff. Requests must be submitted in writing/email to the Athletics Director within two weeks of the notification of suspension or sanction. The request should provide detailed rationale for
reconsideration and information/documentation which would support revisiting the suspension or sanction.

UNIVERSITY, DEPARTMENT AND TEAM DISCIPLINE
All disciplinary actions taken by the Athletics Department and Head Coach may be in addition to discipline assigned by the University Community Standards process or law enforcement. There may be situations in which student-athletes are disciplined outside of the University disciplinary process (Community Standards) and/or law enforcement (Greencastle Police, Putnam County Sheriff, etc.) and because the egregiousness or intensity of a situation, the Athletics Director or Head Coach take immediate action.

STUDENT-ATHLETE WELL-BEING

ALCOHOL/SUBSTANCE ABUSE POLICY
DePauw University is concerned about the damaging effects of alcohol and other illegal, banned or controlled substances on the physical, mental, social, emotional, and intellectual well-being of our student-athletes. DePauw University firmly believes that the use of alcohol and other illegal, banned or controlled substances can seriously interfere with the performance of individuals as students and as athletes, and can be detrimental to their physical and mental health and development.

DePauw University does not condone the use of alcohol by individuals under the age of 21, and seeks to promote an environment for those 21 and over in which choosing not to drink is socially acceptable.

The following Athletics Department policies and sanctions are intended to be a deterrent to the use and abuse of alcohol and other illegal, banned, or controlled substances; additional sanctions may be imposed by the Office of Community Standards. They are designed to promote a general awareness and responsible decision-making within the DePauw University athletics department, as well as the campus community.

DePauw University Guidelines for Student-Athletes

- The possession, use or distribution of alcoholic beverages or illegal, banned or controlled substances by a student-athlete, student manager or student coach while he/she is representing DePauw University in conjunction with an athletics events (including practice and competition, travel to and from practice or competition, representing DePauw athletics to prospective student-athletes, parents or Alumni) regardless of age of the student is expressly prohibited.
- DePauw University will comply with Indiana state law regarding the possession, consumption and distribution of alcohol and illegal, banned or controlled substances.
- DePauw University student-athletes will also comply with the rules and regulations regarding alcohol and illegal, banned, and controlled substances set forth in the DePauw
Please be advised that DePauw University Student Handbook infractions will be reported to the Office of Community Standards.

Suspensions can carry over to the next season, and include scrimmages and post-season competition. If the student-athlete is a multi-sport participant, the suspension will continue into the next sport. A student-athlete under suspension may not join a team for which they have not previously participated.

BANNED DRUGS AND SUPPLEMENTS

The NCAA list of banned-drug classes is subject to change by the NCAA; contact NCAA Sports Science Institute or www.ncaa.org/ssi for the current list. The term “related compounds” comprises substances that are included in the class by their pharmacological action and/or chemical structure. No substance belonging to the prohibited class may be used, regardless of whether it is specifically listed as an example.

Many nutritional/dietary supplements contain NCAA banned substances. In addition, the U.S. Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore purity and safety of nutritional dietary supplements cannot be guaranteed. Impure supplements may lead to a positive NCAA drug test. The use of supplements is at the student-athlete’s own risk. Student-athletes should contact DePauw University’s team physician or head athletics trainer for further information.

BE ADVISED: All nutritional supplements carry some risk of containing an NCAA banned substance because they are not well regulated and may be contaminated. Failure to check out any supplement with your sports medicine staff prior to use may result in a failed appeal for a drug test. Student-athletes are responsible for anything they ingest.

Bylaw 31.2.2.4 Banned Drugs

The NCAA Committee on Competitive Safeguards and Medical Aspects of Sports has the authority to identify banned drugs within the lists of classes below. The institution and student-athletes shall be held accountable for all banned drugs. The term “related compounds” comprises substances that are included in the class by their pharmacological action and/or chemical structure. No substance belonging to the prohibited class may be used, regardless of whether it is specifically listed as an example.

(a) Stimulants and other related compounds;
(b) Anabolic agents and other related compounds;
(c) Substances banned for specific sports;
(d) Diuretics and other related compounds;
(e) Street drugs and other related compounds;
(f) Peptide hormones and other related compounds; and
(g) Antiestrogens and other related compounds.

DIVERSITY AND INCLUSION PROGRAMMING
On an annual basis, all student-athletes are expected to attend and participate in several workshops and presentations to support an inclusive environment at DePauw University and within the Athletics Department. Programming dates and times will be announced by each head coach at the start of each semester.

DRUG TESTING
Drug testing for banned substances only occurs in conjunction with NCAA championship events. If a student-athlete is randomly selected for drug testing, the student-athlete will be required to provide a urine sample in a prescribed time frame. DePauw University will be notified directly if the sample is positive for a banned substance and DePauw, in turn, will notify the student-athlete. The student-athlete has the right to appeal a positive test and can challenge the results with either a procedural challenge or knowledge-based challenge.

For more information on NCAA drug testing or the appeal process, please contact Stevie Baker-Watson, Athletic Director at steviebaker-watson@depauw.edu.

EQUIPMENT
All equipment and uniforms issued to a student-athlete becomes the responsibility of the student-athlete. At the conclusion of the season, head coaches will announce when and where equipment and uniforms are to be returned. Student-athletes who have items missing or damaged due to their own carelessness will be charged for those items.

EXCESS ATHLETICS ACCIDENT INSURANCE
The excess athletic accident insurance at DePauw University provides coverage for student-athletes who are injured in an accident while participating in a DePauw intercollegiate varsity sport. Accidents which occur during participation will be considered for coverage by the excess athletics accident insurance; this coverage is in excess to the student-athlete’s primary group insurance or plan(s), which all must contribute their maximum benefit, before the excess policy has any liability. If the claim is otherwise payable and the deductible of the student’s primary insurance has not been met, this coverage will apply.

The Assistant Athletics Director for Sports Medicine oversees this policy and more information can be found at http://www.depauwtigers.com/information/sports_med/Secondary_Athletic_Insurance.

GAMBLING (NCAA BYLAW 10.3)
Surveys continue to show that illegal gambling is prevalent in all NCAA Divisions (I, II, III) and indicate a substantial number of NCAA Division III student-athletes have made impermissible wagers on collegiate or professional sporting events. The penalties for gambling activities are

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severe and range from the loss of eligibility for one calendar year to permanent loss of eligibility in all sports.

Student-athletes shall not knowingly:

A. Provide information to individuals involved in organized gambling activities concerning intercollegiate athletics competition;
B. Solicit a bet on any intercollegiate athletics team;
C. Accept a bet on any team representing the institution;
D. Participate in any gambling activity that involves intercollegiate athletics or professional athletics through a bookmaker, parlay card or any other method employed by organized gambling.

Popular “March Madness brackets” along with “fantasy” sports pools or leagues can be a violation of NCAA bylaws if you pay an entry fee to join the competition and you can win cash or prizes.

For questions about permissible and impermissible gambling activities, please see the Director of Compliance, Kris Huffman, khuffman@depauw.edu.

HAZING
DePauw University prohibits the practice of hazing and the participation in such activities. Hazing is defined in the DePauw University Student Handbook as, “any action or experience expected of new or current members of a student organization or team, regardless of their willingness to participate, that humiliates or degrades them, or risks emotional or physical harm.”

To report suspected hazing, you may contact the Dean of Students, Myrna Hernandez at mynahernandez@depauw.edu; the Athletics Director, Stevie Baker-Watson at steviebaker-watson@depauw.edu; or file a silent witness report at http://www.depauw.edu/studentacademiclife/campus-safety/publicsafety/campus-safety-services/silent-witness/.

NUTRITIONAL SUPPLEMENTS
Many nutritional/dietary supplements contain NCAA banned substances. In addition, the US Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore purity and safety of nutritional dietary supplements cannot be guaranteed. Impure supplements can lead to a positive NCAA drug test; the use of supplements is at the student-athlete’s own risk.

Student-athletes who desire to take nutritional or dietary supplements should report their use to the athletics training staff. The National Center for Drug Free Sport’s AXIS can provide information on various nutritional supplements. AXIS can be reached at
https://dfsaxis.com/users/login; select ‘NCAA Division III’ from the drop-down menu and use ‘ncaa3’ as the password.

SEXUAL ASSAULT PREVENTION EDUCATION
During the fall term, all student-athletes will be asked to complete an online module regarding preventing sexual assault and personal violence. More information will be available from your coach.

SOCIAL ACTIVISM
Student-athletes are free to support causes in an orderly manner, provided that normal and essential functions of the University are maintained. Athletics competitions are considered normal and essential functions of the University and we ask that student-athletes are respectful and not disruptive to game protocol.

Individual decisions to support a cause in conjunction with an athletics competition may affect the team and we respectfully request that student-athletes speak to the Athletics Director or head coach prior to action at an athletics competition. Student-athletes’ first amendment rights will be supported, however, they should also be mindful that their actions may have consequences.

For additional information on student rights, responsibilities and freedoms, please see the DePauw University Student Handbook.

SOCIAL MEDIA
Student-athletes are representatives of the Athletics Department and DePauw and are expected to exercise good judgement when using any and all forms of social media. Student-athletes should not post photos or text that is disrespectful or inflammatory; please remember that the Student-Athlete Code of Conduct, as well as policy related to harassment, sexual misconduct and interpersonal violence, applies.

Student-athletes should not initiate communication with a prospective student-athlete as a result of their recruitment by DePauw University. This includes, but is not limited to, becoming “friends” on Facebook, or “following” a prospective student-athlete on Twitter. Publicly commenting on injuries or officiating is discouraged, as is commenting on team matters that could reasonably be expected to be private within the team environment.

SPORTS MEDICINE
DePauw University and Hendricks Regional Health have a collaborative relationship to deliver healthcare to our student-athletes. Student-athletes are expected to comply with all policies, procedures and guidelines set forth by the Sports Medicine staff. The DePauw University Sports Medicine Handbook can be found at http://www.depauwtigers.com/information/sports_med/Policies - Procedures 2017-2018.pdf.
Dr. David Harsha serves as our Team Physician and can be reached at davidharsha@depauw.edu and Kara Campbell is the Assistant Athletics Director for Sports Medicine/Head Athletics Trainer and can be reached at karacampbell@depauw.edu.

STUDENT-ATHLETE ADVISORY COMMITTEE
The DePauw University Student-Athlete Advisory Committee (SAAC) is a student organization designed to provide a student-athlete voice on campus, in our conference and within the NCAA structure. The SAAC organizes service efforts within the community, and discusses issues and develops recommendations to enhance student-athlete well-being. In addition, the SAAC organizes the Tiger Cup, NCAA D3 Week activities and the DESPYs.

Each athletics teams selects members to serve as representatives to the SAAC. For the 2017-2018 academic year, the SAAC officers include: President, Grace Haigh (WTN); Vice President, Maddi Stern (WLAX); Social Media Chair, Sarah Beischer (SB); Community Service Chair, Kaitlyn Gardner (WSW); Finance Chair, Jacob Frech (MSW) Game Day Operations, Ryan Kupiec (MSC); Secretary, Olivia Miller (WLAX).

Megan Mannering (meganmannering@depauw.edu) is the current SAAC advisor.

STUDENT HOST (PROSPECTIVE STUDENT-ATHLETE)
DePauw University student-athletes may be asked by their head coach to serve as hosts for prospective student-athletes during day and/or overnight visits. Hosting prospective student-athletes is an important part of the recruiting process and required that “host” (current) student-athletes understand their responsibilities and our expectations.

Unless special permission has been given by the Vice President of Enrollment Management and the Director of Athletics, prospective student-athletes may only stay overnight on campus Sunday through Thursday.

A. Both the head coach and the “host” student-athletes should have contact information for the prospective student-athlete. The prospective student-athlete should be provided contact information with the head coach, “host” student-athlete and Public Safety.
B. Prospective student-athletes should stay with their assigned “host”.
C. The use of alcohol and/or illegal substances by the prospective student-athlete and “host” is prohibited. A “host” should operate as if they are representing DePauw University in conjunction with an athletics event, and adhere to all athletics department and university policy.
D. There is to be no sexual contact of any nature between a prospective student-athlete and “host” student-athlete.

All student-athletes serving as “hosts” will be trained by a member of the Admission staff on an annual basis.

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TOBACCO POLICY (NCAA BYLAW 11.1.5)
The use of tobacco products is prohibited by all game personnel (e.g. players, coaches, athletics trainers, managers, and game officials) in all sports during practice and competition. DePauw University also prohibits the use of tobacco products while traveling in conjunction with an institutionally sponsored athletics event.

TRAVEL
For competition, it is expected that DePauw University team members travel on official university transportation unless other arrangements have been made and approved by the head coach and the director of athletics. Students not utilizing university transportation must complete a self-transportation waiver and turn this into the assistant athletics director for internal operations prior to departing from campus.

VOLUNTARY VS. ATHLETICALLY RELATED ACTIVITIES (NCAA BYLAW 17.02.1)
When not in the declared playing season for your sport (traditional or non-traditional), your participation in athletically related activities is voluntary. NCAA bylaw 17.02.1 lists activities that are considered “athletically related activities.”

A student-athlete must initiate any activity outside of the declared playing season and you will not be required to report any information related to the activity. Your participation/attendance in the activity will not be reported to the coaching staff or other student-athletes. In addition, you will not be subject to any penalty or benefit based on your attendance, or lack of attendance, at any such activity. Exceptions to this include certain administrative and academic activities that are non-athletics in nature.