A MESSAGE FROM THE DIRECTOR OF ATHLETICS:

Dear Southwestern University Students-Athlete,

Southwestern University (SU) has a long and successful tradition of athletic excellence! SU is represented each year at the national, regional and conference championships. We are dedicated to maintaining and developing winning traditions and providing you, the student-athlete with an outstanding experience.

Our coaches take a sincere interest in the academic and athletic activities of our student-athletes. All associated with the Athletic Department take great pride that our overall cumulative GPA is comparable to the overall student population and that the graduation rate surpasses the overall student rate. SU will strive to provide you the very best athletic experience, but not at the expense of academic success.

As a representative of Southwestern University and the Southwestern Athletics Department you, as a Pirate student-athlete, have responsibilities to the program. You must comply with institutional, conference and NCAA regulations as well as display loyalty, sportsmanship, and respect to your teammates, coaches, and opponents. You must meet and maintain all academic requirements and be committed to achieving success both in the classroom and in the athletic arena.

You have the opportunity to experience college life in a special way at SU because of your participation in an intercollegiate athletic team. Remember though, participation in Pirate Athletics is a privilege, not a right. We hope that you will accept the challenge to keep the great Pirate tradition here at Southwestern.

Go Pirates!

Dr. Glada Munt
Associate Vice President for Intercollegiate Athletics
SOUTHWESTERN UNIVERSITY INSTITUTIONAL MISSION STATEMENT
Southwestern University, under the auspices of the United Methodist Church, is committed to undergraduate liberal education involving both the study of and participation in significant aspects of our cultural heritage, expressed primarily through the arts, the sciences, the institutions and the professions of society. As a teaching-learning community, Southwestern encourages rigorous inquiry and scholarship, creative teaching and the expression of free human life. The University seeks to involve the student in finding a personal and social direction for life, developing more sensitive methods of communication, cultivating those qualities and skills which make for personal and professional effectiveness and learning to think clearly and make relevant judgments and discriminations. Officially adopted by the faculty and the Board of Trustees in 1972, amended in 2001, 2008 and 2011.

ATHLETIC DEPARTMENT MISSION STATEMENT
The programs within the Department of Intercollegiate Athletics promote the mission of Southwestern University by placing the highest priority on the academic success and overall quality of the educational experience of each student-athlete. By adhering to the NCAA Division III (DIII) philosophy, the Athletic Department strives to enable the integration of student-athletes with other students in the University’s community. A primary goal of the Athletic Department is for all aspects of its sports programs to reflect Southwestern’s commitment to the principles of amateur athletics and ethical conduct. The Athletic Department promotes sportsmanship by stressing civility, fairness, honesty, and respect toward teammates, officials, and opponents. Further, the Athletic Department places emphasis on the health and welfare of its student-athletes. The Athletic Department endeavors to support the mission of the University by joining with efforts to implement programs and to deliver services that provide fair and equitable treatment of all individuals and a values-centered education of the whole person.
(Revised 07/2019 GM/GS)

NCAA DIII PHILOSOPHY & SPORTSMANSHIP STATEMENT
Colleges and universities in Division III place the highest priority on the overall quality of the educational experience and on the successful completion of all students’ academic programs. They seek to establish and maintain an environment in which a student-athlete’s athletics activities are conducted as an integral part of the student-athlete’s educational experience, and an environment that values cultural diversity and gender equity among their student-athletes and athletics staff.

SOUTHERN COLLEGIATE ATHLETIC CONFERENCE (SCAC)
The Southern Collegiate Athletic Conference (SCAC) was formed to provide an association through which the member institutions may encourage organized competition in intercollegiate sports among teams representative of their respective student bodies. Members of this conference share a commitment to the priority of the overall quality of academic standards and quality educational experiences. SCAC member institutions are committed to sponsoring a variety of varsity sports to maximize opportunities for student
participation. SCAC schools also operate under the principle that participation in sports should be solely from student interest and enjoyment of athletic competition, and that no financial aid shall be given to any student which is conditional upon athletic ability or participation in intercollegiate sports. SCAC member institutions support students in their efforts to reach high levels of performance by providing them with adequate facilities, competent coaching and appropriate competitive opportunities with students from similar institutions.

SCAC Institutions:

- **Austin College**, Sherman, Texas; **Centenary College**, Shreveport, Louisiana; **Colorado College**, Colorado Springs, Colorado; **University of Dallas**, Irving, Texas; **Johnson & Wales University**, Denver, Colorado; **Schreiner University**, Kerrville, Texas; **Southwestern University**, Georgetown, Texas; **Texas Lutheran University**, Seguin, Texas, **Trinity University**, San Antonio, Texas, and the **University of St. Thomas**, Houston, Texas. The **SCAC Office** is located in suburban Atlanta, Georgia.

AMERICAN SOUTHWEST CONFERENCE (ASC) – FOOTBALL ONLY
The American Southwest Conference is a group of universities with similar educational and athletic philosophies. The ASC was founded to provide a structure for intercollegiate athletics among the member institutions. Its multi-dimensional mission is to create an environment that is characterized by opportunities to learn, friendly competition and enjoyable activities for the universities involved. Each member institution should abide by policies that enhance the mission, goals and objectives of the ASC. ASC members believe that team and individual sports provide learning opportunities. Members should create an athletics environment that supports teaching and learning. The welfare of students who participate in intercollegiate athletics is a vital concern of the membership. Members should create and abide by the policies and procedures that ensure student welfare. Traditional standards of ethical conduct and fair play are respected. To guarantee the integrity of the association the membership adheres to the policies of the Conference and National Collegiate Athletic Association (NCAA).

ASC Institutions (Football Only)

- **Belhaven University**, Jackson, MS; **East Texas Baptist University**, Marshall, TX; **Hardin-Simmons University**, Abilene, TX; **Howard Payne University**, Brownwood, TX; **Louisiana College**, Pineville, LA; **University of Mary Hardin-Baylor**, Belton, TX; **McMurry University**, Abilene, TX; **Southwestern University**, Georgetown, TX; **Sul Ross State University**, Alpine, TX; and **Texas Lutheran University**, Seguin, TX. The **ASC Office** is located in Richardson, TX.
STUDENT-ATHLETE GENERAL INFORMATION

ACADEMIC ELIGIBILITY

Course load: As a student-athlete, you must be enrolled in a minimum of 12 credits to be eligible to participate in intercollegiate athletics. If class credits fall below 12 credits as documented by the Southwestern University Office of the Registrar, the student-athlete immediately becomes ineligible and the Athletic Department’s NCAA Compliance Officer will be notified. Understand that in order to graduate in four years, a student-athlete needs to average 16 credits a semester.

Academic standing: As a student-athlete, you must be in good academic standing as defined by the University to participate in intercollegiate athletics. Students remain in good standing academically as long as they are making satisfactory progress toward graduation, and are not on academic probation. Satisfactory Progress Towards Graduation requires a student to be making progress towards graduation which means the student-athlete must pass an average of 12 credits per regular semester or a total of 48 credits with a cumulative GPA of 2.0 or better before you enter your fifth semester. Academic standing is based only on coursework attempted at Southwestern.

Academic Probation
New students will be placed on academic probation by meeting at least one of the following conditions:

1. Cumulative grade point average falls below 2.0 at the end of the second semester of attendance.
2. Pass fewer than 24 graded Southwestern credits at end of the second semester of attendance.

Academic Warning
Full-time students not on academic probation will be placed on academic warning by meeting any of the following conditions:

1. Semester grade point average falls below 2.0, and cumulative grade point average is at least 2.0;
2. Semester grade point average is above a 2.0 but completed less than 24 credits in the academic year. Students receive a letter notifying them of academic warning, but no entry is made on the students’ transcripts.

Athletic participation between semesters may be affected by individuals who do not meet these requirements at the end of the fall semester.
ATHLETIC TRAINING & INJURY INFORMATION

Assumption of risk: As a student-athlete, you must be aware that there is an inherent risk of injury when participating in intercollegiate athletics. You should make sure that you maintain a high level of conditioning and take every precaution to reduce the risk of injury. It is required that you report all your athletic injuries and medical conditions to the Athletic Training Staff as soon as possible.

Physical exam: In order to participate in intercollegiate athletics you must be cleared by the Athletic Training Staff. This involves having a physical examination completed before the start of official practices from a certified medical doctor and the completion of the required health forms.

Health Insurance: Every student-athlete is required to be covered by personal health insurance in order to compete. The University does offer insurance that provides supplemental insurance coverage for injuries incurred while participating in supervised practice or competition for an intercollegiate team. The coverage does not cover injuries incurred in out of season activities such as intramural and/or club sport participation. In order for this insurance to be utilized you must:

• Make sure that all injuries have been properly reported to SU athletic training staff ensuring the documentation of the injury.
• Make sure that all referrals to medical specialists are obtained through the athletic training staff.
• File all appropriate documents with your personal health insurance provider and then provide the required documents (Copies of itemized medical bills and Explanation of Benefits, EOBs from your insurance) to the Supplemental Insurance Provider.

NCAA Health Advisory: All nutritional/dietary supplements carry some risk of containing an NCAA banned substance because they are not well regulated and may be contaminated. Failure to check out any supplement with the athletic training staff prior to use may result in a failed appeal for a positive drug test. Student-athletes are responsible for anything they ingest.

STUDENT-ATHLETE NCAA CERTIFICATION

Each student-athlete is required to annually complete the following forms: http://www.ncaa.org/2019-20-division-iii-compliance-form . Your academic status, grades and progress will be verified by the University’s NCAA Compliance Officer.
NCAA TRANSFER REGULATIONS
For Division III student-athletes being recruited by a Division I or II school, or Division I or II student-athletes being recruited by a Division III school, the rules are the same as Division I. Permission to contact from the school must be obtained, the school has seven business days to make a decision, and 15 business days to finish the appeal.

Division III student-athletes being recruited by another Division III school have the opportunity to release themselves. DIII athletes may complete a self-release form and send it to another DIII school. That release form allows the athlete to be recruited by the school for 30 days. For those 30 days, the second school is not allowed to tell the athlete’s school that they are recruiting the athlete, unless the athlete waives the privacy. If at the end of 30 days, the athlete decides not to transfer, the school may not keep contacting the athlete. If the athlete is still undecided, he or she may send a second self-release for another 30 days of recruiting, but this time the new school must inform the current school that they received a release for the athlete.

STUDENT-ATHLETE REQUEST TO NOT TRAVEL WITH THE TEAM POLICY
Each student-athlete is expected to travel to and from an athletic event with the team. If a special circumstance arises, a student-athlete may receive permission from the Head Coach to travel with a Parent/Guardian or immediate family member as long as the coach receives the appropriate documentation prior to departing Southwestern for travel.

HAZING PROHIBITION NOTICE
Every student-athlete is required to sign the Southwestern University Intercollegiate Athletics Hazing Prohibition Notice prior to participating in athletics; this will be addressed during the administration of your NCAA Certification process.

SPORTS WAGERING STATEMENT
The NCAA and Southwestern University Athletics opposes all forms of legal and illegal sports wagering, which has the potential to undermine the integrity of sports contests and jeopardizes the welfare of student-athletes and the intercollegiate athletics community.

The Association continues to prohibit sports wagering. NCAA rules, common to all three divisions, currently prohibit student-athletes, coaches, conference office staff members, institutional athletics staff members, and nonathletic department institutional staff members who have responsibilities within or over the athletics department (e.g., chancellor or president, faculty athletics representative, individual to whom athletics reports) from betting on amateur, collegiate and professional sports in which the NCAA conducts a championship. There is also a prohibition on the provision of information to individuals involved in or associated with any type of sports wagering activities. [NCAA Bylaws
SOCIAL MEDIA POLICY

Southwestern University respects the rights of our student-athletes to express themselves, including through the use of social media platforms. However, student-athletes are also representatives of the university and as such are expected to serve as role models in the community in all that you do at all times.

Student-Athletes should be mindful online content is not always private and third parties—including media, faculty, NCAA officials, and prospective future employers—could view your profiles and personal information.

As student-athletes, you are in the public eye. Please refrain from the following when using social media platforms:

- Posting or reposting photos, videos, and comments showing the personal use of alcohol, tobacco, or illegal/banned substances.
- Posting or reposting photos, videos, and comments that are of an explicit sexual nature.
- Using inappropriate or offensive language in comments, videos, and other postings, especially as they relate to race, gender, religion, creed, sexual orientation, gender identity, national origin, etc.
- Posting on anonymous forums that reflect any of the above inappropriate conduct.
- Posting confidential information pertinent to internal workings the athletic department and individual team(s).
- Any derogatory or unsportsmanlike conduct towards other teams or individuals.
- Any content that might violate NCAA or Southwestern University laws or codes of conduct.

Any misuse of social media will result in disciplinary action at the discretion of the Director of Athletics.

USE OF UNIVERSITY PROPERTY

Equipment and uniforms: SU sport-specific equipment and apparel, whether issued or purchased as authorized apparel packages, are considered to be “official team gear”. When wearing official team gear, it is expected that the student-athlete will behave in such a manner as to reflect positively on Southwestern University. Issued equipment is required to be returned at the end of the season; apparel packages which have been purchased by the individual student-athlete may be retained by the student-athlete (consult with your coaching staff).

Facilities: The University strives to provide high quality and safe facilities for all student-athletes. Under no circumstance is any individual permitted to use the facilities after posted hours. Furthermore, no individual is permitted to use the facilities for personal use such as private lessons or coaching of an outside team. Any use of the facilities by an outside entity must be arranged through the Athletic Department’s
Assistant Athletic Director.

**STUDENT-HOST RESPONSIBILITIES**

Student-athletes may be asked by your respective Head Coach to host prospective recruits overnight. Under NCAA regulations SU may provide you with funds for the prospect’s entertainment expenses. It is imperative that you abide by the following conditions:

- Do not go outside a 30-mile radius (Austin is acceptable);
- Do not purchase souvenirs; use the funds only to entertain the prospect - do not use funds for teammates or friends.
- Under no circumstances are alcohol/drug use ever acceptable when hosting a prospective student-athlete.

**STUDENT-ATHLETE CODE OF CONDUCT**

The Department of Athletics believes that each student-athlete must act responsibly and must realize that there may be consequences to various choices that he/she may make as a student-athlete. Actions on or away from the athletic arena and incidents on-campus or off-campus may be dealt with by the Athletic Department and/or through the Southwestern University Dean of Students Office. Individual behaviors are never to reflect negatively on Southwestern University, the Athletic Department, or your respective athletic team. The following policies are set forth as a means to assure that all student-athletes are treated with respect regarding disciplinary issues.

**SCAC/ASC Conduct**: Players on SCAC or ASC teams are expected to conduct themselves in such a manner as to show respect to the officials, opponents, and spectators. Uncomplimentary remarks or unacceptable conduct may result in a public reprimand and possible suspension.

**On-Campus Misconduct**: Your conduct on campus away from the athletic arena is monitored by the Dean of Students Office. Misconduct reported to the Director of Athletics will be shared with your coach. The punishment(s)/penalty(s) will be handled on an individual basis.

**Off-Campus Misconduct**: Your conduct away from campus may negatively impact the University, the Athletic Department, and/or your team. Punishment and/or penalties may be imposed and will be handled on an individual basis.

**Athletic Event Misconduct**: Your sport may carry penalties related to specific misbehavior and actions that you take during an athletic contest. Southwestern University and the Athletic Department reserves the right to penalize you for actions deemed excessive or egregious. The punishment(s)/penalty(s) will be handled on an individual basis.
Team Travel Misconduct: The use of alcohol/drugs on any institutionally sponsored athletic trip is strictly prohibited. The penalty for a first offense will be an automatic suspension from the next contest. A further offense will result in suspension from the team. Should the offense occur on the final trip/contest of your career, you will forfeit your privilege of earning a varsity letter/award for that year.

Academic Misconduct: Athletic eligibility may be impacted as a result of resolutions from the Honor Code or other academic violations reported to the Director of Athletics by the Dean of Students Office. Academic misconduct reported to the Director of Athletics will be shared with your coach. The punishment(s)/penalty(s) will be handled on an individual basis.

STUDENT-ATHLETE ACADEMIC RESPONSIBILITY

Your first priority at Southwestern University is to your academics. The Athletic Department strives to do everything it can to ensure and support your academic success within the context of NCAA competition.

Missed Classes: Under no circumstances are you to miss class for practice. Regularly scheduled athletic competitions are excused absences; however, it is your responsibility to advise your professors regarding your involvement with the team and your travel schedule for each trip at least one week prior to missing class. All student-athletes should send an email to each of their professors informing them of their participation and share the schedule of possible travel dates the student may miss during each semester. Once a coach has set the travel squad it will be posted in Campus Notices.

Note: Professors often do not review Campus Notices; therefore, it is imperative for student-athletes to discuss with their respective professor(s) any upcoming missed classes and/or assignments well in advance of the travel date.

Missed Assignments and Tests: All missed assignments are to be made up or turned into your professor prior to leaving for an athletic event. Make arrangements ahead of time (at least one week prior to your event) with your instructor. If you will miss a scheduled test because of travel with your team, your professor may ask that you take the test prior to leaving or while traveling. In order for your coach to administer a test while on the road, the professor must make arrangements directly with the coach. If you feel you are being academically penalized because of your involvement with intercollegiate athletics notify your coach immediately.

Early Registration: You may receive the privilege of registering early for the semester that you are competing in your traditional season. You must have all “holds” from the business office released by the deadline in order to qualify for (early) registration.

FRA Credit: FRA credit can be earned once during your athletic career. You will receive the credit after completing the entire season as long as you remain in good standing with the team, the coach and the Athletic Department. Situations, whereby a student-athlete
becomes injured or sick and thereby does not complete the entire sports season, will be handled on a case-by-case basis.

**Honor Code:** The Athletic Department supports the value and integrity of the University’s Honor Code. Academic dishonesty by any student-athlete will be dealt with accordingly through the Dean of Students Office and subsequently through the Director of Athletics Office.

## ATHLETIC DEPARTMENT APPEAL PROCEDURES

Discipline for improper student-athlete behavior will be administered by the respective team coach or athletic administration; this includes on-campus or off-campus incidences. The coach will immediately report the incident(s) citing the student-athlete(s) involved, and then confer with Athletic Department administrators for an appropriate sanction. Should a student-athlete feel that he/she was treated unfairly, he/she may appeal the sanction(s) that has been administered by the coach or athletic administration. The student-athlete has the option of either a Mediation Meeting or a hearing with the Athletic Review Committee (ARC) regarding disciplinary sanctions.

**Mediation Meeting:** The student-athlete must contact the Director, Associate Director or Assistant Director of Athletics to schedule a mediation meeting with the coach. The athletic administrator that serves as the mediator must not have been a part of the process that determined the initial sanction(s). At this meeting, both parties will have the opportunity to voice their opinion relative to the situation. A written report from the mediator will be filed with the Director of Athletics Office and the NCAA Faculty Athletic Representative (FAR). The student-athlete may make an appeal to the FAR within three (3) days of the decision of the mediator.

**OR**

**ARC Hearing:** The student-athlete must submit in writing the justification for appealing the sanction(s) and a request for an ARC hearing to the University’s NCAA Compliance Officer. The ARC is comprised of a Senior Athletic Administrator, the Head Athletic Trainer, and one head coach as named by the Director or the Associate Director of Athletics.

The ARC will hold a hearing with the student-athlete, coach and any other relevant parties. The role of the ARC is to use the formal written complaint and this hearing to determine an outcome on the sanction(s). The Senior Athletic Administrator will chair the ARC and file a written report with the Director of Athletics and the FAR. The student-athlete may make an appeal to the FAR within three (3) days of the decision of the ARC.

**Appeal to the FAR:** Using the information gathered from the mediation meeting or the ARC hearing, the FAR will make the final determination of the incident, punishment or outcome. The decision of the FAR is the final appeal.
NCAA POLICY ON TRANSGENDER STUDENT-ATHLETE PARTICIPATION

The following policies clarify participation of transgender student-athletes undergoing hormonal treatment for gender transition:

1. A trans male (FTM) student-athlete who has received a medical exception for treatment with testosterone for diagnosed Gender Identity Disorder or gender dysphoria and/or Transsexualism, for purposes of NCAA competition may compete on a men’s team, but is no longer eligible to compete on a women’s team without changing that team status to a mixed team.

2. A trans female (MTF) student-athlete being treated with testosterone suppression medication for Gender Identity Disorder or gender dysphoria and/or Transsexualism, for the purposes of NCAA competition may continue to compete on a men’s team but may not compete on a women’s team without changing it to a mixed team status until completing one calendar year of testosterone suppression treatment.

Research suggests that androgen deprivation and cross-sex hormone treatment in male-to-female transsexuals reduces muscle mass; accordingly, one year of hormone therapy is an appropriate transitional time before a male-to-female student-athlete competes on a women’s team.” Any transgender student-athlete who is not taking hormone treatment related to gender transition may participate in sex-separated sports activities in accordance with his or her assigned birth gender.

- A trans male (FTM) student-athlete who is not taking testosterone related to gender transition may participate on a men’s or women’s team.
- A trans female (MTF) transgender student-athlete who is not taking hormone treatments related to gender transition may not compete on a women’s team.

THE STUDENT SEXUAL MISCONDUCT POLICY

Southwestern University is a community of trust dependent upon strict adherence to standards of conduct by its members. Sexual misconduct violates the dignity of individuals and will not be tolerated within our community. It is a form of discrimination based on sex or gender that violates federal Title IX regulations and is prohibited by University policy. In some cases, sexual misconduct can also be a violation of criminal law. Students at Southwestern University are charged with the responsibility of being familiar with and abiding by the standards of conduct set forth herein.

The Student Sexual Misconduct Policy
ATHLETIC LETTER AWARDS

Athletic letters are awarded as per parameters set by each respective coach. Each coach, within their team program, may also recognize individual achievements with special awards and present those at their own discretion. The Department of Athletics’ awards are based on the completion of the season:

1st Year . . . . Certificate
2nd Year . . . . Certificate
3rd Year . . . . SU Logo Fleece Jacket
4th Year . . . . Athletic Department LogoWatch

CONFERENCE CHAMPIONSHIP RINGS

Any team that is named official conference champions will be awarded championship rings by the Athletic Department. If there is an Automatic Qualifier (AQ) in that sport, the team will also need to be named as the conference representative to NCAA postseason competition in order to be eligible for championship rings. Teams may choose to purchase their own rings for regular season and/or other unique championships.

ATHLETIC DEPARTMENT AWARDS

Each year the Southwestern University Department of Athletics recognizes student-athletes and alumni for their contributions to athletics. The following awards are the official awards given on a regular basis.

Hall of Fame: These individuals and/or teams have made significant contributions to intercollegiate athletics as student-athletes, coaches, administrators or associates. Recipients are chosen by the Hall of Fame Committee from nominations received from the university community. The recipients are recognized in a formal awards ceremony every other year. Plaques honoring recipients are displayed for viewing in the Medley Conference Room in the Corbin J. Robertson Center (second floor).

Hall of Honor: These individuals and/or teams have made significant contributions to intercollegiate athletics as student-athletes, coaches, administrators or associates. Members of the Southwestern University Hall of Honor must have earned All-America honors or Academic All-America honors in their respective sport. The recipients are recognized in a formal awards ceremony every other year during the Hall of Fame Ceremony.

Team Academic Award: A trophy is awarded to the athletic team that achieves the highest overall GPA for an entire academic year. It is displayed in the Robertson Center athletic complex.

Anchor Award by the Student-Athlete Advisory Committee (SAAC): Voted on by the
campus community, this award is presented to a male and female student-athlete who exemplifies leadership, bravery, community service, academic achievement as well as being an integral part of an athletic team. The names of recipients are displayed on a plaque hanging in the Robertson Center Athletic Complex.

**Tex Kassen / Carla Lowry Awards:** These awards are presented to the best overall male and female student-athlete, respectively. Drs. Kassen and Lowry are former Directors of Athletics who were advocates for all student-athletes. Recipients are nominated by the athletic staff and selected by the Athletic Administrative Team. The selection process considers outstanding individual accomplishments such as conference, regional and national recognition as well as contributions made to overall team success. This is the highest honor of recognition for current student-athletes presented by the Department of Athletics. Crystal trophies are displayed in the Robertson Center athletic complex.

**Fay Vincent, Sr. Sportsmanship Awards:** These awards are presented annually to the male and female student-athletes who exhibits the highest caliber of sportsmanship, maturity, character, and dignity in and beyond the playing field. The awardees promote civility and treat referees, officials, teammates, and opponents with genuine respect. Beyond the playing field, the awardees are community leaders and represent Southwestern University in the best possible light. This award was established by Southwestern University Board of Visitors member and former Commissioner of Major League Baseball Fay Vincent, Jr. out of respect for his father, a former Yale football and baseball captain who also was an NFL referee. The elder Vincent served as a college football and baseball official for decades and his devotion to sports officiating is reflected in this award to honor students who understand the place of proper respect for rules, civil competition and sports officials. Recognition of these awards is on display in the Robertson Center athletic complex.

**Southwestern Athletic Director’s Academic Honor Roll:** Student-athletes, who earns a GPA of 3.5 or better, during their traditional season, will be recognized with a certificate of merit for this academic accomplishment.
IMPORTANT CONTACT NUMBERS

Associate VP & Director of Intercollegiate Athletics  
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Doug Ross  
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Head Athletic Trainer  
Curt Snyder  
Robertson Center #127  
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Athletics Business Operations Coordinator/Insurance  
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(512) 863-1353

Senior Administrative Assistant for Athletics  
Deborah Urbanak  
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Head Equipment & Facilities Manager  
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Athletics Communications Director  
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